

## CP Academy Leadership Council Meeting minutes

### Introductions

#### Review Agreements

Discuss the meaning of equity vs equality; our goal is to strive towards equity

Discuss the meaning of constituents

Under the subheading of “Be Responsible” – we need to focus on the solutions, rather than focusing on the problems

**Rewording:** Envision possibilities with our primary focus on solutions to fix problems

Approved the rest of the agreements

#### Review the Shared Leadership Structure

#### Review Bylaws

Function of Leadership Council:

Achievement and Equity Goals – will review tonight

Whole School Outcomes – will put this in a future agenda

Membership

Do we have 4 students?

We are working on getting sophomores and juniors – maybe recruitment or incentive

How we make decisions

How do students represent their constituents? How does communication happen? i.e. get the word out about leadership council.

Announcements during 2<sup>nd</sup> period, visit classrooms and make announcements, distribute flyers

We need to work on student communication – visiting classrooms seems to be more effective

Remove the last section “This decision making process will be ...”

**Add a section:** How are decisions communicated to the constituents?

Main Priorities of Constituent Groups – this is not really part of bylaws but place where we start.

Responsibilities of Representatives

Constituent groups must have ...

Meeting Protocols

How agenda’s get made – by lead teachers

Reports section of every meeting – new items can be brought up

#### Review Strengths and Challenges

Strengths

Staff

Internships

We are always looking for ways to add and improve.

Block scheduling for next year may present a problem for scheduling. Even the current 2 hr system in the afternoon is not suitable for all internships, e.g. engineering firms might prefer one day a week for the whole afternoon.

Parents want more feedback of how the internships are going.

**Put on the agenda:** what is the change in block scheduling going to effect, e.g. tutoring, writing, internships, do problem solving around this

IMP program

The choice was made to bring all students to AP level (if choose to) by senior year  
Student concerns brought up that IMP is too hard.

Maybe since it's new, it's still developing. It's more like real life – this is a positive.  
Problem solving.

**Recommendation:** Mr. Bremer, Mr. Provost, and students representatives make  
it explicit to students in the classes what the advantages of IMP are.

#### AP classes

Concern is that it's expensive and maybe not sustainable.

Writer coach connection supports the preparation for the AP program, but it is also  
expensive.

#### Full time counselor

#### Academic remediation

Heard directly from a student on Leadership Council that the class is going well

#### Cross-grade advisories

Still needs to be approved by board and negotiated with union

How do we use the advisory time productive for CPA, since the goal of community and  
connections is already being done in CPA?

Teachers are working on a proposal for what will happen during advisory.

Is there a forum of parents and students (focus group) giving input for how the  
advisory time is used ... doing this before May

If not a focus group ... **posting ideas, concerns so that groups that already  
exist can discuss.**

**Student lunch meetings** (focus group) to get student thoughts

**Get a blog started.**

We do have families without access to tech – maintain public forums.

**Public forum for parents** – parent council meeting would be the place.

This is probably the main thing that LC will be working on this year.

#### Challenges

Some funding is dissolving, e.g. BAYCES

Grant writing often falls on the shoulders of the Lead Teachers

More money from development group – but we need more money than the development  
group can provide

Ask the questions: what do you need from us to get the money, “coaching” for  
writing grants

There needs to be a person, or a group of people, to **look for \$ and write grants**

Jean Ween will work with us

We need a **list of the things we need to fund** – people in the CPA community can help  
to access \$ sources – newsletter and website

Put the Achievement and Equity Goals off until next meeting