

## **CPA Leadership Council Meeting Notes May 3, 2007**

**Present: Jackie Jenkins, Annie Johnston, Flora Russ, Toby Furbash,  
Ken Yale, Maria Marquez, Sandi Hunt, Sylvia Moreno**

Primary goal of meeting is reflect on the year and

Diads - broke into two person groups to discuss the year

### **Constituent reports**

**Students:** Decided on hoody design. Planning to have them ready for Santa Cruz trip. Two separate designs - one for Seniors and one for the whole school. Two people paid someone to design; they will get a free hoody since they exhibited interest in the program and a desire to participate.

**Parents:** Discussion of funding books - thought the first request should go to parents of the kids who need the books. Also discussed other issues regarding funds availability and decision making process for spending available money.

Question from Annie re: volunteer support for Writer Coach Connection. Really need to reach outside of the CPA community. Need a coordinator and perhaps a subcommittee that comes from LC and PC to make this successful

**Staff:** Retreat next week on Wednesday. Lots of subs that day. Taken Whole School Outcomes and created Department Outcomes. Also looking at College and Career Outcomes. By Summer expect to connect to Curriculum development. Have a new Science teacher for next year - Julia Gartner which will be her third year as a science teacher

### **Subcommittee Reports**

#### **Data:**

Equity goals - prepare students for college level Math with 3 years of HS math. 93% are meeting this goal. Exit exam - sophomores - 80% have passed. Prior year results were much lower. Achievement goal was discussed with the Teacher leadership group - can't really assess until the final year grades are available.

Parking Lot - Need to look at where we got on Achievement Goal. Where we did and did not succeed and why. Will inform how we set goals and whether they should be changed.

### **Reflections on 06-07 - Chalk Talk -**

**What worked well this year in CP Academy** - 80% sophomore passed Exit exam  
AP English augmentation - 25 Seniors participated this year. For next year have 50 Jrs and Srs

We finally got some data

Student leadership (hoodies) and money to feed them during lunchtime meetings

Rally & support around death of denise brown

Parent volunteers calling other parents to touch base, offer support & meet needs

Homework assistance

Homework posting site (CPA's is better than the general large school site)

Quick parent response to the getting The Great Gatsby

Teacher/LC/Parent/Student collaboration on Whole School outcomes created solid foundation

**What we need to do better next year** - Strengthen support for student leadership

Help motivate students

Need more students to enter leadership

Provide a range of work levels based on interest & completion  
Find a way to get students with low grades to make use of the considerable resources that are available  
Need more motivated students  
Specific measures must be implemented to enforce homework completion  
CPA "Community Building" events should be increased.  
Bring students together for example challenge day so students get to know each other at the beginning of the year

### **Specific suggestions**

Figure a way to develop a school culture of greater student success  
Mandatory study hall for struggling students  
Work with teachers who have behaviour problems  
Rewards for completing homework  
Reward students for coming to school on time and every day  
7th or 0 period should be mandatory for students below 2.0 to complete homework  
Need a student leadership class and/or a structured way for information to flow between student LC reps and student body

### **Key Equity Issues**

Work completion / culture around getting work done  
Use of class time  
Money and time to really train teachers in how to differentiate curriculum in a mixed-ability classroom  
Too many struggling students packed in 1 class  
More diversity needed in classrooms

- academic ability
- student temperament
- racial

More college class enrollment means expensive books not all students can afford  
Lack of real student empowerment in major decisions in CPA  
Need more good internship opportunities so everyone has access to good options  
More consistent members and attendance @ leadership & parent councils  
Institutional changes that will give struggling students support they need

### **Report out**

#### **What worked well -**

Major strengthening in math and English. More parent involvement, connection. Student leadership strengthening. Still have a long way to go. Leadership has made great strides with respect to school spirit

#### **What we need to do better next year**

Motivate more students to be involved in Leadership. If no money for food, bring your own. Make the work for the students more appropriate for the achievement level of the students  
Other students hold strong students back. Takes up class time, can't move forward.

#### **Specific suggestions -**

Develop a school culture where students can be more successful. Reward system for coming to school on time. Mandatory study hall for students getting D's and F's. For Leadership attendance, discuss leadership skills in classroom, perhaps in English. Make use of LC members (students). Work with teachers to do extra training regarding range of student abilities, and behaviour problems.

#### **Key Equity Issues -**

Academics - too heterogeneous; too many struggling students in the same classroom  
Need more leadership, and more connection regarding decision making

**What needs to be done for next year:**

Item	Who	By when
Plan a party for the beginning of the year, retreat.		Mid-August
Planning of 9th grade orientation		Mid-August
Data subcommittee follow-up	Flora	
Volunteers for Writer Coach Connection	Toby Furbash will bring to Parent Council, also need teacher representation on committee Ask Freshman & Soph English teachers to take a significant role	Present at next PC meeting, need sign work in Sept & Oct
Recruit new members and integration process	Annie Johnston Maria & Sylvia Karen Davis	
Homework / achievement issues -	Caren Olson	

**Appreciations:** Annie liked being on "what worked well".

Jackie: Appreciated working with group this year, good learning experience

Ken: Leadership Council gives different perspective than just being in staff meetings. CPA is really leading the way for the rest of BHS. Good staff collaboration, coherent plan for small schools

Marina: Interesting to see what goes on behind what we hear in class

Maria: Like being on LC because I get to meet different parents. They get to know me, know who I am. See teachers involved in community.

Sylvia: Like to be involved in community and school. Like being here

Karen: Appreciate working with everyone. Like observing what was achieved. Like to see what works. Felt like CPA had a whole different feeling after Marin Headlands trip, improved sense of community. Like having students on LC.

Flora: Thank yous to each person

Toby: Appreciate meeting structure

Sandi: Welcome to the community

Process observer: Good meeting, but really need a larger group with more consistency in attendance.

**Next Meeting** - This is the last LC meeting of the school year. A June meeting doesn't work due to schedule conflicts. Some work will need to be done over the summer to prepare for next year.