

CP Academy Leadership Council Agreements
Approved 11/01/07

- **Take leadership for equity**
 - Keep equity issues in the center.
 - Be aware of and sensitive to power dynamics.

- **Communicate**
 - Listen to and address everyone's opinions.
 - Be honest and efficient by saying what's really on your mind.
 - Be open minded when addressing problems.
 - Try not to use jargon.
 - Make sure all voices are heard.

- **Collaborate**
 - Consider different people's ideas when coming to a decision.
 - Assume positive intentions.
 - Be aware of when to step up and step back.

- **Be respectful**
 - Validate students' opinions.
 - Respect all members' opinions. OK to disagree, but not to be disagreeable.
 - Support everyone's right to say their opinions.

- **Be responsible**
 - Be clear about whether you are representing yourself or your constituents.
 - Work hard to accomplish our goals.
 - Envision possibilities with a primary focus on solutions to problems.
 - Follow through on commitments.